



QUALITY POLICY

Mtema Mashao Consulting Engineers (Pty) Ltd (MMCE) is committed to delivering high-quality, cost-effective engineering solutions that meet client requirements and align with applicable statutory, regulatory, and industry standards.

The organisation maintains a Quality Management System (QMS) in accordance with ISO 9001:2015 Quality Management Systems to support consistent service delivery, operational efficiency, and continual improvement.

We achieve this by:

- Ensuring our personnel have the necessary competence, skills, and resources to deliver quality outcomes;
- Aligning project execution with recognised engineering standards and best practices;
- Continually improving the effectiveness of our Quality Management System;
- Engaging with clients to deliver solutions that are practical, responsive, and value-driven;
- Establishing and reviewing quality objectives to ensure alignment with the organisation's strategic direction; and
- Incorporating climate-resilient and environmentally sustainable principles into our engineering designs, project management practices, and operations.

This policy provides a framework for setting and reviewing quality objectives and is communicated, understood, and applied throughout the organisation.

By embedding quality into all aspects of our work, MMCE remains a trusted partner in delivering infrastructure solutions that create lasting value. MMCE's Quality Policy is available upon request.

Signed: _____

Date:

Chief Executive Officer